

ADMINISTRATORS & PROFESSIONAL EMPLOYEES (2024-25 RATES)					
COVERAGE TIER	MONTH PREMIUM	SPOUSAL SURCHARGE	MONTH CONTRIB	CONTRIB RATE	9.00%
SINGLE	\$ 995.32	\$ -	\$ 89.58	INDIVIDUAL DEDUCTIBLE	\$ 500.00
PARENT W/CHILD	\$ 2,057.79	\$ -	\$ 185.20	FAMILY DEDUCTIBLE	\$ 1,000.00
PARENT W/CHILDREN	\$ 2,216.40	\$ -	\$ 199.48	HIGHMARK BLUE CROSS PPO6 PLAN	
COUPLE	\$ 2,435.79	\$ 75.00	\$ 294.22		
FAMILY	\$ 2,593.63	\$ 75.00	\$ 308.43		

INDEPENDENT & SPECIAL EDUCATION SUPPORT EMPLOYEES (2024-25 RATES)					
COVERAGE TIER	MONTH PREMIUM	SPOUSAL SURCHARGE	MONTH CONTRIB	CONTRIB RATE	7.50%
SINGLE	\$ 995.32	\$ -	\$ 74.65	INDIVIDUAL DEDUCTIBLE	\$ 500.00
PARENT W/CHILD	\$ 2,057.79	\$ -	\$ 154.33	FAMILY DEDUCTIBLE	\$ 1,000.00
PARENT W/CHILDREN	\$ 2,216.40	\$ -	\$ 166.23	HIGHMARK BLUE CROSS PPO6 PLAN	
COUPLE	\$ 2,435.79	\$ -	\$ 182.68		
FAMILY	\$ 2,593.63	\$ -	\$ 194.52		

CUSTODIAL & MAINTENANCE EMPLOYEES (2024-25 RATES)					
COVERAGE TIER	MONTH PREMIUM	SPOUSAL SURCHARGE	MONTH CONTRIB	CONTRIB RATE	7.10%
SINGLE	\$ 995.32	\$ -	\$ 70.67	INDIVIDUAL DEDUCTIBLE	\$ 500.00
PARENT W/CHILD	\$ 2,057.79	\$ -	\$ 146.10	FAMILY DEDUCTIBLE	\$ 1,000.00
PARENT W/CHILDREN	\$ 2,216.40	\$ -	\$ 157.36	HIGHMARK BLUE CROSS PPO6 PLAN	
COUPLE	\$ 2,435.79	\$ -	\$ 172.94		
FAMILY	\$ 2,593.63	\$ -	\$ 184.15		

SECRETARIAL-ADMINISTRATIVE SUPPORT AND TECHNOLOGY SUPPORT EMPLOYEES 10-MONTH SUPPORT EMPLOYEES (2024-25 RATES)					
COVERAGE TIER	MONTH PREMIUM	SPOUSAL SURCHARGE	MONTH CONTRIB	CONTRIB RATE	5.30%
SINGLE	\$ 995.32	\$ -	\$ 52.75	INDIVIDUAL DEDUCTIBLE	\$ 500.00
PARENT W/CHILD	\$ 2,057.79	\$ -	\$ 109.06	FAMILY DEDUCTIBLE	\$ 1,000.00
PARENT W/CHILDREN	\$ 2,216.40	\$ -	\$ 117.47	HIGHMARK BLUE CROSS PPO6 PLAN	
COUPLE	\$ 2,435.79	\$ -	\$ 129.10		
FAMILY	\$ 2,593.63	\$ -	\$ 137.46		